

Seymour Public Library District

Special Meeting of the Board of Trustees Via zoom

Wednesday, March 10, 2021

Present: Russ Harkin, Ellen DelloStritto, Meg Vanek, Nancy Karpinski, Lynda DeOrio, Larry Liberatore (by phone)

Excused: Dawn Taylor, Ginny Kent, Joe Runkle

Staff: Lisa Carr, Director

Larry called the meeting to order at 4:06 pm.

Larry introduced the agenda: Children's Room construction project, employee health care, and expanding hours in April.

1. Larry made a motion to award the construction bid to Bouley Associates for the base bid of \$377,000, alternate #2 for \$7,000, and alternate #3 for \$5,000 (total of \$389,000). Seconded by Lynda.

Discussion: Nancy asked about Alternate #1 – Elevator machine room area. This alternate involves putting up a wall in the elevator room to meet code requirements. We think it makes more sense to include this project with the West Lobby renovation, however it can be done at any time.

The vote was called with six trustees voting YES. No one opposed. Carried

2. Ellen DelloStritto made a motion to change the employee health benefit from the current high deductible plan to offering employees a choice of 4 plans (one at each metal level) and to contribute a flat rate of \$830 per month per employee towards the insurance premium. Seconded by Russ.

Discussion: If the difference between the monthly premium and the library contribution is negative, that amount will be deposited in a health savings account set up by the employee. Lisa will update the Employee Handbook with these changes.

The vote was called with six trustees voting YES. No one opposed. Carried

3. Lisa presented a plan to increase the hours the library is open (from 29 to 45), allowing the library to be at 80% of required open hours. Russ made a motion to approve the plan to increase hours as presented. Meg seconded.
4. The vote called with six trustees voting YES. No one opposed. Carried

Meeting adjourned at 4:26pm

Respectfully submitted,

Russ Harkin, Secretary